



**SPECIAL MEETING AGENDA**  
**PUBLIC SAFETY REFORM AND OVERSIGHT COMMISSION'S**  
**STANDING COMMITTEE ON OPERATIONS, STAFFING AND BUDGET**  
**VIRTUAL MEETING**  
**Thursday, August 26, 2021**  
**6:00 P.M.**

Join the meeting at: <https://bluejeans.com/570254640/6678>

Call to Order

Roll Call

NOTICE IS HEREBY GIVEN that a SPECIAL meeting of the PUBLIC SAFETY REFORM AND OVERSIGHT COMMISSION'S STANDING COMMITTEE ON OPERATIONS, STAFFING AND BUDGET STANDING will be held at 6:00 p.m., on THURSDAY, AUGUST 26, 2021, VIA TELECONFERENCE PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY, GOVERNOR GAVIN NEWSOM at <https://bluejeans.com/570254640/6678>

for the purpose of only conducting the following business.

Please note that Agenda Items may be reordered during the meeting at the discretion of the body.

1. **Special Agenda Items** - none

2. **Consent Calendar** - none

3. **Study Session**

- a. Further discussion and possible recommendations to the Commission of [SMPD July 29, 2021 Information Item and Response](#) to [OIR Group report](#) on May 31, 2020 events, receive specific input from each Commissioner, and work on updating draft Commission Work Plan and Report to City Council Due September 28, 2021. See [August 12 Agenda Item 3.d chair report](#). See separate attached PSROC Chair report. This study session will continue to explore Committee members' answers to the four questions posed at the Committee's August 19 meeting: 1) Identify top issues from the OIR Group report; 2) What

should our Commission do to address each issue?; 3) How do we get SMPD to cooperate with the Commission as we pursue our work? And 4) What else should be included in our report to City Council due in late September?

4. **Continued Items** - none

5. **Administrative Proceedings** - none

6. **Staff Administrative Items** - none

7. **Public Hearing** – none

8. **Resolutions** - none

9. **Written Communications** - none

10. **Standing Committee Discussion Items** - none

11. **Public Input:** The Committee may provide time for additional public input on matters within its purview on items that were not on the agenda. State law prohibits the Commission from taking any action on items not listed on the agenda, including issues raised under this agenda item.

Adjournment

**STANDARDS OF BEHAVIOR THAT PROMOTE CIVILITY AT ALL PUBLIC MEETINGS:**

- Treat everyone courteously
  - Listen to others respectfully
  - Give open-minded consideration to all viewpoints
1. Focus on the issues and avoid personalizing debate
  1. Embrace respectful disagreement and dissent as democratic rights, inherent components of an inclusive public process, and tools for forging sound decisions

**This agenda is available in alternate formats upon request.** If you require any special disability related accommodations (i.e. sign language interpreting, language interpretation, etc.), please contact the City Manager's Office via [Lisa.Parson@smgov.net](mailto:Lisa.Parson@smgov.net) at least 1 day prior to the scheduled meeting.

This agenda is subject to change up to 72 hours prior to a regular meeting. Please check the

agenda for prior to the meeting for changes.

**Transportation Information:** This meeting is being held virtually. No in person access is available.

### **WAYS TO PROVIDE PUBLIC COMMENT**

If you are interested in providing public comment, there are several ways to participate:

(1) Written public comment. In lieu of oral public comment, the public is strongly encouraged to submit written public comment on agenda items via email to [publicsafetyreform@smgov.net](mailto:publicsafetyreform@smgov.net). Written public comment submitted before 12:00 pm on the day of the meeting will be available for online viewing. Please note the agenda item number in the subject line of your written comments.

(2) Oral public comment. Additionally, oral public comment on agenda items can be provided remotely via telephone. We strongly encourage anyone interested in making an oral public comment to pre-register by emailing [publicsafetyreform@smgov.net](mailto:publicsafetyreform@smgov.net) by 4 p.m. on the day of the meeting. This helps the meeting run more smoothly and ensures that staff is aware which items you wish to comment on. Pre-registrants need to provide the following information: (1) their name, (2) the agenda item(s) on which they wish to comment, and (3) the phone number from which they will be calling.

However, if you are unable to pre-register, or decide during the meeting that you would like to speak, you can call the following number to make a public comment: [+1.408.419.1715](tel:+14084191715) and enter Meeting ID: 468 815 837 followed by #, and Passcode 8878 followed by #. You will need to wait until staff calls for public comment on an item, and if you miss the public comment period at the beginning of the item, you may need to wait until the end of the item to make your comment.

Public Safety Reform and Oversight Commission - Operations Standing Committee  
August 26, 2021 Special Meeting  
Chair Report for Agenda Item 3.a.

Subject: Commissioner study session input to date re OIR Group Report major themes and issues for inclusion in PSROC work plan.

The Operations Standing Committee is holding a series of weekly special meetings for the purpose of having working sessions to develop ideas for inclusion in the full Commission's report to City Council concerning the OIR Group report. The Commission's report to City Council is due in late September. The weekly special meetings will be held virtually and are open to the public. All Commissioners are invited to attend these weekly meetings and contribute to the discussion.

August 19, 2021 meeting. Five Commissioners were present: George Brown, Derek Devermont, Craig Miller, Manju Raman, and Angela Scott.

Set forth below are the questions that were proposed for discussion, along with notes of the discussion that followed.

1. What issues raised by the OIR Group report are the most important for the Commission to include in its work?

Discussion:

**Body worn camera compliance issues.** There is concern that there has been insufficient detail provided about the lack of compliance with the BWC policy by SMPD officers on May 31, 2020. We don't know the details about the officers disciplined, such as the specific conduct, and what the discipline was. We don't have sufficient information about the conduct of the officers who did not comply and were not disciplined. We don't have information on the policy or how it is enforced, or what changes have been made to the policy or procedures in response to the OIR Group report.

**Accountability and discipline.** There is concern that the systems of accountability and discipline need to be strengthened.

**Involvement of outside law enforcement agencies on May 31, 2020.** There is interest in learning more about the role of outside law enforcement agencies during the events on May 31. There is insufficient information about efforts to obtain BWC footage from those agencies or what efforts were made to evaluate the conduct of those outside agencies during the protests.

**Lawful assembly best practices.** It is important to understand what are the best practices for lawful assembly and First Amendment related activities.

**Leadership infrastructure.** We would like to understand how the SMPD leadership will organize its response to future incidents similar to the events of May 31, 2020.

**Use of Force during protests.** There are concerns about the various uses of force that occurred during the May 31, 2020 events.

**Transparency.** There are concerns about transparency between SMPD, the City Attorney's Office and the community.

2. What work should the Commission do to address these important issues? Please be specific.

Discussion:

- We should consider modifications to the Commission ordinance to provide further accountability mechanisms and enhance the involvement of the Commission in the accountability process.

- We should evaluate whether the Commission should have subpoena power.

- We should evaluate revisions to the discipline procedures for the SMPD.

- We should continue to invite the Police Chief and SMPD leadership to respond to Commission questions and provide specific answers.

3. How can the Commission best obtain the cooperation of the SMPD and its leaders as we pursue our work?

Discussion:

- Request the Chief to appear and answer questions;

- Find ways to receive information requested by the Commission in a timely manner;

- Emphasize to the City leadership the importance of the Chief selection and that the Commission should have a greater role in the selection process;

4. What additional matters should be addressed in our report to City Council in September?

Discussion:

- The lack of sufficient resources provided to support the Commission;

- The insufficient responsiveness of the City in providing requested information;

- The need for Commission input in the selection of new SMPD Chief.

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