

SIDE LETTER OF AGREEMENT
SETTING THE TERMS AND CONDITIONS OF MEDICAL INSURANCE COVERAGE
BETWEEN
THE CITY OF SANTA MONICA
AND

MANAGEMENT TEAM ASSOCIATES, SUPERVISORY TEAM ASSOCIATION,
ADMINISTRATIVE TEAM ASSOCIATES, PUBLIC ATTORNEYS UNION, PUBLIC
ATTORNEYS' LEGAL SUPPORT STAFF UNION, MUNICIPAL EMPLOYEES ASSOCIATION,
INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL, AND TRANSPORTATION
WORKERS – TRANSPORTATION DIVISION (SMART-TD) LOCAL 1785, CALIFORNIA
TEAMSTERS LOCAL 911, EXECUTIVE PAY PLAN PARTICIPANTS AND CERTAIN
UNREPRESENTED CLASSIFICATIONS

This agreement amends the Memorandum of Understanding between the City of Santa Monica (the "City") and the Coalition of Santa Monica City Employees (comprised of the non-sworn miscellaneous employee bargaining units also collectively referred to as the "Coalition"), previously executed on January 1, 2019, expiring December 31, 2021, to extend the terms and conditions of that Memorandum of Understanding through December 31, 2023.

The Memorandum of Understanding (MOU), is hereby amended as follows:

All references in the MOU to December 31, 2021, shall be deleted and replaced with December 31, 2023. All other terms and conditions of the MOU remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed
April 4, _____, 2023.

By:

NON-SWORN MISCELLANEOUS EMPLOYEE BARGAINING UNITS:

MANAGEMENT TEAM ASSOCIATES

DocuSigned by:
Gary Carter
080F4237C3BA46Z...
Gary Carter, President

SUPERVISORY TEAM ASSOCIATION

DocuSigned by:
Margarita Verduzco
4AFD7BF341344E1...
Margarita Verduzco, President

ADMINISTRATIVE TEAM ASSOCIATES

DocuSigned by:
Benjamin M. Steers
EFFF32FCEC554Z...
Benjamin Steers, President

PUBLIC ATTORNEYS UNION

DocuSigned by:
Samantha Brown
D7E7C884ECB24A5...
Samantha Brown, PAU Representative

MUNICIPAL EMPLOYEES ASSOCIATION

DocuSigned by:
Christopher Camp
DCC1AA9600CE4B0...
Christopher Camp, President

EXECUTIVE PAY PLAN

Erika Cuyugen, EPP Representative

PUBLIC ATTORNEYS'
LEGAL SUPPORT STAFF UNION

CALIFORNIA TEAMSTERS,
LOCAL 911

DocuSigned by:

Bradley Michaud

Bradley Michaud, PALSSU Representative

Judith Serlin, Business Representative

SMART-TD, LOCAL 1785

DocuSigned by:

Markeisha Haynes

Markeisha Haynes, General Chairperson

By:
CITY OF SANTA MONICA

CITY OF SANTA MONICA,
a municipal corporation

ATTEST:

DocuSigned by:

Denise Anderson-Warren

DENISE ANDERSON-WARREN
City Clerk

DocuSigned by:

David White

By: DAVID WHITE
City Manager

APPROVED AS TO FORM:

DocuSigned by:

DOUGLAS SLOAN

DOUGLAS SLOAN
City Attorney