


SIDE LETTER OF AGREEMENT BETWEEN
CITY OF SANTA MONICA &
THE SANTA MONICA POLICE OFFICERS ASSOCIATION

The City of Santa Monica ("City") and the Santa Monica Police Officers Association (SMPOA) hereby acknowledge that Erika Aklufi ("Employee"), a member of the bargaining unit represented by SMPOA, will assume the position of Acting Deputy City Manager, which is a job classification in the City Manager's Office, effective March 19, 2017. Employee shall be regularly assigned to a 9/80 or 80-hour bi-weekly work schedule. During the assignment, Employee will not be eligible for overtime unless approved by the City Manager. Any overtime performed in Employee's capacity as a Police Sergeant must be approved in advance by the Chief of Police. Employee will continue to perform monthly firearms qualifications and complete all P.O.S.T. mandated training during the assignment. Employee is also subject to perform in her capacity as a Police Sergeant in an emergency as approved by the Chief of Police.

Pursuant to Article 2.16 of the Memorandum of Understanding between the City and SMPOA for 2014-2017, employees who are directed to perform all the duties and assume all the responsibilities of a higher classification for a minimum of 80 consecutive work hours shall be paid at the lowest salary step of the higher classification that will result in a salary increase of at least 5% for all time worked in the higher classification. Accordingly, Employee will be placed at salary step 2 of the Deputy City Manager salary range with an anticipated duration of six months. This assignment may end or be extended at the discretion of the City Manager.

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter Agreement to be executed this 20th day of April 2017.

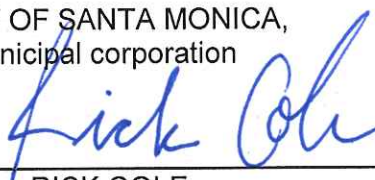
ATTEST:


DENISE ANDERSON-WARREN
City Clerk

APPROVED AS TO FORM:


JOSEPH LAWRENCE
Interim City Attorney

CITY OF SANTA MONICA,
a municipal corporation

By: 
RICK COLE
City Manager

SMPOA

By: 
MATTHEW RICE
SMPOA Chairman