

SIDE LETTER AGREEMENT

BETWEEN

CITY OF SANTA MONICA

AND

SANTA MONICA POLICE OFFICERS ASSOCIATION

This Side Letter memorializes an agreement reached between the City of Santa Monica (the “City”) and the Santa Monica Police Officers Association (“POA”) to reflect the agreed-upon amendment to the Memorandum of Understanding, Contract No. 11290 (CCS) (“MOU”) entered into between the City and POA for the term of July 1, 2022 through June 30, 2025. All other terms and conditions of the existing MOU shall remain in full force and effect. The amendment to the MOU is as follows:

- 1. Article 2. Compensation. Section 2.09, On-Call Pay.** The second paragraph of this section is deleted and replaced with the following to reflect the addition of three positions in the Special Operations Division (SOD), formerly known as the Office of Special Enforcement (OSE), to the total number of positions eligible to receive on-call pay as determined by the Police Chief.

The following positions are eligible to receive on-call pay on a regular basis as determined by the Police Chief: up to six positions in the Criminal Investigations Division (“CID”) (formerly Office of Criminal Investigations) and up to nine positions in the Special Operations Division (“SOD”) (formerly Office of Special Enforcement). An employee holding one of the designated positions is eligible to receive on-call pay for only those periods for which it is mandatory that the employee report back to work if the employee is called or paged. Employees who are called back to work under this section shall receive overtime compensation, if appropriate, only for time actually worked with no minimum guarantee.

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter of Agreement to be executed this 8th day of December, 2023.

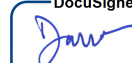
ATTEST

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DENISE ANDERSON-WARREN
City Clerk

CITY OF SANTA MONICA
a municipal corporation

DocuSigned by:

BY: _____
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DAVID WHITE
City Manager

APPROVED AS TO FORM:

DocuSigned by:
DOUGLAS SLOAN
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DOUGLAS SLOAN
City Attorney

POLICE OFFICERS ASSOCIATION

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Cody Green
BY: 1DBCC95556B8490...

CODY GREEN
Chairman