

SIDE LETTER OF AGREEMENT
BETWEEN
SANTA MONICA RENT CONTROL BOARD
AND
THE EMPLOYEES ACTION COMMITTEE, THE HEARING OFFICER REPRESENTATIONAL ORGANIZATION and THE SOCIETY FOR UNION EMPLOYMENT

This side letter of agreement memorializes an agreement between the Santa Monica Rent Control Board (“the Board”) on the one hand, and the Employees Action Committee (“EAC”), the Hearing Officer Representation Organization (“HERO”) and the Society for Union Employment (“SUE”) on the other. The agreement amends:

- The Memorandum of Understanding between the Santa Monica Rent Control Board and the Employees Action Committee for the period from January 1, 2018 and December 1, 2020; and
- The Memorandum of Understanding between the Santa Monica Rent Control Board and the Hearing Officer Representational Organization for the period from January 1, 2018 and December 1, 2020; and
- The Memorandum of Understanding between the Santa Monica Rent Control Board and the Society for Union Employment for the period from January 1, 2018 and December 1, 2020.

The parties have agreed that there will be no Cost of Living Adjustment (“COLA”) during calendar year 2021.

Each of the above Memoranda of Understanding shall remain in full force and effect except as follows:

Paragraph 1.09 of the EAC Memorandum of Understanding and Paragraph 1.08 of the HERO and SUE Memoranda of Understanding are amended to state:

The Memorandum of Understanding shall expire on December 31, 2021. The parties shall agree to meet for the purpose of negotiating a successor Memorandum of Understanding no later than September 15, 2021.

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IN WITNESS WHEREOF, the parties hereto have caused this side letter of agreement to be executed on 20 January, 2021.

ATTEST:

DocuSigned by:
Alvin Ho
378A9CDB31BF441

Alvin Ho,
Board Secretary

APPROVED AS TO FORM:

DocuSigned by:
Rebecca Sherman
816824782957482

Rebecca F. Sherman
Acting General Counsel

SANTA MONICA RENT CONTROL BOARD

DocuSigned by:
Tracy H. Condon
ECC72B3A2E76404

Tracy Condon, Administrator

EMPLOYEES ACTION COMMITTEE

DocuSigned by:
Karen Evans
2461F08B03D340D

Karen Evans, President

SOCIETY FOR UNION EMPLOYMENT

DocuSigned by:
Hakhamanesh Mortezaie
A3080854C9D44E2

Hakhamanesh Mortezaie, President

HEARING OFFICER REPRESENTATIONAL ORGANIZATION

DocuSigned by:
Tracy Mattie-Daub
0A70124C8D0642A

Tracy Mattie-Daub, President