## SIDE LETTER OF AGREEMENT

## **BETWEEN**

## **CITY OF SANTA MONICA**

#### AND

## **CALIFORNIA TEAMSTERS LOCAL 911**

This Side Letter memorializes an agreement reached between the City of Santa Monica (the "City") and the California Teamsters Local 911 ("TEAMSTERS"), to reflect the agreed-upon amendment to the Memorandum of Understanding ("MOU"), entered into between the City and Teamsters for the term of July 1, 2020, through June 30, 2025. All other terms and conditions of the existing MOU shall remain in full force and effect. The amendment to the MOU is as follows:

# 2.06 Skill Pay and Bonuses

HoST Assignment Bonus – Employees in the Maintenance Crew Leader and Maintenance Worker classifications who are assigned full-time to homeless clean-up efforts as part of the Homeless Support Team (HoST) shall receive a bi-weekly bonus equal to 10% of their bi-weekly base salary rate.

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter of Agreement to be executed this 13th day of April , 2024

CITY OF SANTA MONICA

ATTEST:	a municipal corporation
DocuSigned by:	By:
NIKIMA NEWSOME	DAVIDVVIATE
Interim City Clerk	City Manager
APPROVED AS TO FORM:	TEAMSTERS, LOCAL 911
DocuSigned by:	DocuSigned by:
DOUGUS SLOAN	BY: Judith Serlin
DOUG 28 LOS AN	TEAMSTERS Representative
City Attorney	·