HUMAN SERVICES GRANTS PROGRAM (HSGP)

FY 2020-21 PROGRAM STATUS REPORT

Connections for Children

Agency: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Santa Monica Child Care: Family Support & Quality Improvement

Program: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

###### FY 2020-21 SUBMISSION CALENDAR



###### SECTION I: PROGRAM ACCOMPLISHMENTS, CHALLENGES, AND CHANGES

Provide a brief summary of your program accomplishments, challenges, and changes that occurred during the reporting period. Please also provide information or observations related to population or service trends.

**Child Care Referrals**

Connections for Children (CFC) offers free child care resources and referrals for any parent residing and/or seeking care in our service area. Additionally, CFC offers “enhanced referrals” to all Santa Monica (SM) residents who qualify for child care subsidy, essential workers during the COVID-19 pandemic, or anyone who seeks care in SM. For enhanced referrals, SM staff contact child care providers to confirm availability before giving families a customized list of providers with current openings who meet their expressed needs and preferences.

CFC staff monitor and communicate with the network of licensed SM child care providers on a bi-weekly basis to keep track of provider vacancies and program changes. We regularly report these updates to City staff, the SM Early Childhood Task Force, the SM Economic Recovery Task Force – Child Care Subgroup, and the Child Care Alliance of Los Angeles.

CFC is an active member of the Early Childhood Wellbeing Project (ECWP) of Family Service of Santa Monica (FSSM) that supports cross-agency referrals and facilitates enrollment of vulnerable families into the Santa Monica child care subsidy program. Our participation in ECWP helps streamline the process for families enrolling in the child care subsidy program and eliminates obstacles families may face in accessing affordable, quality child care in the City.

**CHILD CARE INQUIRIES FIELDED**

|  |
| --- |
| **Data from July 1, 2020 – June 30, 2021** |
| Santa Monica Residents Requesting Child Care in Santa Monica | 81 |
| Non-Residents Requesting Care in Santa Monica  | 62 |
| **Total** | 143 |

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**Child Care Subsidy**

In addition to offering child care referrals, CFC manages the eligibility list for state, county, and City child care subsidy funding. The number of SM children on the eligibility list as of June 30, 2021, increased by 32% (from 152 to 200 children) compared to CFC’s 2019-2020 Year-End Report. The increase in the number of children on the eligibility list can be attributed to limited funding of child care slots, families returning to work after the Stay-At-Home orders have been lifted, and the end of essential workers’ voucher funding.

**SUBSIDY ELIGIBILITY LIST (SM residents on CFC’s child care subsidy eligibility list at Year-End)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Zip** | **Families** | **Children** | **Age** | **<1** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13+** |
| 90401 | 10 | 13 |   | 0 | 1 | 4 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 2 | 1 | 1 | 0 |
| 90402 | 4 | 7 |   | 0 | 3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| 90403 | 12 | 18 |   | 0 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 3 |
| 90404 | 60 | 110 |   | 2 | 6 | 5 | 11 | 19 | 9 | 14 | 8 | 0 | 4 | 3 | 7 | 2 | 20 |
| 90405 | 35 | 52 |   | 3 | 4 | 5 | 8 | 3 | 8 | 5 | 7 | 2 | 2 | 1 | 2 | 1 | 1 |
| **Total** | **121** | **200** |  | **5** | **16** | **15** | **22** | **25** | **23** | **22** | **16** | **4** | **7** | **6** | **10** | **5** | **24** |

At the start of the pandemic, almost all licensed centers and most of the Family Child Care Homes (FCCs) in SM temporarily closed. Over time, these sites have slowly opened. As of 06/30/21, 85% of the SM providers (84% Centers and 87% FCCs) were open and 375 child care slots (including infant care), were available in the City. Although there have been more child care vacancies than in previous years, it has been extremely difficult for SM child care programs to maintain their operations due to declining revenue and increased costs. For reference, this fiscal year, six SM providers have permanently closed due to the high cost of living in SM (4 Centers and 2 FCC).

Subsidy enrollment exceeded our annual enrollment target of 180. Compared to last year, there was an 8% increase (from 180 to 195) in total SM children enrolled in the CFC-administered subsidy programs. This increase is due to a variety of reasons related to COVID-19; most notably, CFC received additional state and county funding to support children (including school-aged) of essential workers.

**SUBSIDIES PROVIDED**

**(SM children enrolled in all CFC-administered subsidy programs at Year-End)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Subsidy Enrollment** | **SM Subsidy Program** | **Other Subsidy Programs (State and County funds)** | **TOTAL** |
| Infants/Toddlers (up to 24 months) | 9 | 11 | 20 |
| Preschool Age | 45 | 46 | 91 |
| School Age | 31 | 53 | 84 |
| Enrolled as of 06/30/21 | **85** | **110** | **195** |
|   Type of care utilized |  |  |  |
|    Center | 63 | 58 | 121 |
| Small FCC | 3 | 5 | 8 |
| Large FCC | 19 | 21 | 40 |
|    Exempt Care | 0 | 26 | 26 |
|  **Total** | **85** | **110** | **195** |
|  Children in Sites Rated High Quality/Top Tier  (3-4 quality-rating stars or NAEYC or NAFCC accredited) | 16 | 8 | **24** |
|  |  |  |  |

**SUBSIDY FUNDING BREAKDOWN**

**(SM children enrolled in all CFC-administered subsidy programs**

**by home zip code and funding source at Year-End)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Program** | **90401** | **90402** | **90403** | **90404** | **90405** | **Total** |
| CalWORKs Stage 1 (County) | 6 | 0 | 5 | 12 | 8 | **31** |
| CalWORKs Stage 2 (State) | 0 | 0 | 1 | 6 | 2 | **9** |
| CalWORKs Stage 3 (State) | 0 | 0 | 1 | 7 | 4 | **12** |
| CAPP (State) | 0 | 0 | 2 | 25 | 6 | **33** |
| Bridge (State) | 0 | 0 | 1 | 2 | 0 | **3** |
| CARES Act (County) | 2 | 1 | 2 | 12 | 5 | **22** |
| SM (City) | 2 | 2 | 3 | 56 | 22 | **85** |
| **Total** | **10** | **3** | **15** | **120** | **47** | **195** |

**Early Learning Playgroup**

Starting in June 2020, CFC provided our signature Family Time program for caregivers and children virtually on a bi-weekly basis. Parents and providers have shared that they enjoy the interactions and ability to network, learn new age-appropriate curriculum (i.e., activities, songs, stories), and increase their awareness of community resources. Participants also appreciated the opportunity to incorporate a change in their weekly routine. We implemented a “Mindfulness Moment” to help support children’s and caregivers’ self-regulation and resiliency during this challenging time, and the response has been very positive. We plan on incorporating “Mindfulness Moments” in our in-person sessions moving forward. We continue to promote the importance of literacy by mailing every child who participates a free book and a tip sheet about the book.

|  |
| --- |
| **Family Time Participation 7/1/20-6/30/21 – 27 Sessions** |
| **Total Children:** |  | 550  |
| **Total Adult Participants:** |  | 324 (3 or 1% are SM residents; of those, 2 reside in 90404) |
|  *Parents*: |  | 50% |
|  *Center & FCC Staff*: |  | 50% |
|  |  |  |

During the first four months of this virtual program, our primary audience was parents. In September 2020, we saw a shift in participation from parents to Center and FCC staff and to a higher percentage of participants outside of SM. This trend continued to be true throughout the remainder of the fiscal year. To increase our outreach to SM parents and caregivers, CFC partnered with the Santa Monica Public Library (SMPL) to develop Building Blocks for Kindergarten (BBK) video segments, which are pre-recorded videos that focus on one of five early childhood development domains: physical health and well-being, social competence, emotional maturity, language and cognitive development, and communication skills and general knowledge. These domains are aligned with the EDI (Early Development Index) school readiness measure. In total, 37 videos were completed and reached 200-1,000+ views per video a week.

In May 2021, CFC participated in the Arts & Literacy Festival at Home that reached 133 participants from four different countries. CFC staff led the event as the Master of Ceremony, and CFC also featured a pre-recorded activity during the breakout session titled, “Make Your Own Wild Animal Paper Plate Mask” that reached 44 participants. One of the BBK videos was featured at the Arts & Literacy Festival Expo Hall.

**Quality Improvement Support**

Quality improvement efforts focused on child care programs that serve families receiving subsidy. In addition to CFC’s ongoing professional development series, which is aligned to the California Early Care & Education (ECE) Core Competencies, we offered special “Health & Safety During COVID-19” trainings and a two-part training on “Marketing your Child Care Business,” as requested by City staff. Providers also received phone consultations, technical support, and resources from CFC staff. As always, it is our goal to encourage all licensed providers in SM to actively recruit and enroll families receiving subsidy, so that all children, regardless of family income, have access to high-quality early learning experiences. In SM, there are currently nine centers that are NAEYC accredited, and one FCC with NAFCC accreditation.

In June 2021, CFC leveraged County funds to partner with Providence Saint John’s Health Center to offer an online workshop titled “Emotion Regulation: A Reflective and Intentional Process”. Providers had an opportunity to learn techniques to help regulate themselves and the emotions of young children in their care. This was a particularly relevant topic during the transition back to in-person care. We had twenty participants attend, six of which were SM providers.

CFC remains an active member of the SM Economic Recovery Task Force – Child Care Subgroup and attends monthly meetings to discuss community concerns and needs among providers and families during COVID-19. Group members share updates on child care availability in the City, current news with the Santa Monica Malibu School District (SMMUSD), tutoring, extracurricular activities for children, grants available for child care providers, and additional community resources including subsidized child care, food access and wellness. In June 2021, the group secured limited one-time funding to aid licensed child care providers currently offering in-person care to children in the City. CFC administered the distribution of these resources intended to help providers help cover the increased costs of educational supplies as a result of the pandemic. The amount was determined based on licensed capacity and issued to 76 licensed providers currently providing in-person services.

Throughout the pandemic, CFC has provided quality support to programs by offering virtual workshops on COVID-19, trauma-informed care workshops, resources on staying safe, and links to available grants. With donations from State agencies and local businesses, CFC distributed PPE and supplies such as disinfecting wipes, bleach, hand sanitizers, thermometers, masks, blankets, soap, diapers, baby wipes, books, and activity kits to 38 SM providers during the months of February 2020 through May 2021. The supply distribution in May included SM families enrolled in our Santa Monica Care Subsidy Program; ten SM families attended and received masks, diapers, hand sanitizers, disinfecting wipes, thermometers, soap, and self-care supplies such as diffusers, essential oils, ice packs, eye-cooling packs, and educational books for their children.

In December 2020, the federal government awarded California additional Child Care and Development Block Grant (CCDBG) funds through the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) to fund the needs of families and child care providers impacted by the COVID-19 pandemic. In February 2021, the Governor signed AB 82, which allocated CCDBG funds to provide a flat-rate stipend amount of $525 per child enrolled in a Stage 1, Stage 2, Stage 3, or Alternative Payment (CAPP) child care subsidy program, as well as the State Preschool program in the month of November 2020. With approval from the City, CFC administered a similar flat rate stipend to 21 SM providers serving 58 children through the Santa Monica Care Subsidy Program in the month of November 2020.

###### SECTION II: ASSESSMENT, EVALUATION AND PARTICIPANT INVOLVEMENT

Briefly describe or list any program assessment or evaluation efforts during the reporting period and summarize the results achieved. Specifically highlight any program participant involvement in these efforts.

Please highlight any new efforts to collaborate with other service providers and/or leverage services. Please include the agency name(s) and service(s) provided.

Parent surveys are conducted at each family’s subsidy enrollment or re-certification appointment to assess the impact of the SM subsidy program on the lives of participating families. To date, 76% of participants (51 of 67) have completed the survey this year. Of the respondents, 39 were re-certifying to continue receiving child care subsidy and 12 were newly enrolling in the program. Some of the key data points include:

* 94% indicate that the child care subsidy assistance significantly improves their family's life.
* 80% believe the subsidy assistance gave them greater choices in selecting quality child care.
* 82% stated their child care provider has helped them to much better understand their child's growth and development.
* 95% note that child care subsidy assistance was important in helping to keep a job or go to school.

###### SECTION III: BOARD INVOLVEMENT

* Connections for Children held three Board of Directors meetings (1/27/21, 3/24/21, and 5/26/21) during this reporting period.
* Average attendance was ten Board members per meeting.
* CFC has continued its engagement with Executive Service Corp of Southern California (ESC) to serve as an objective, strategic resource to help CFC improve the capacity of its Board of Directors to advance CFC’s mission. Board development activities are focused on new board member recruitment, onboarding, fund development, and strategic planning.
* The Board continued to focus its attention on monitoring implementation of the organization’s strategic plan, positioning the agency for financial sustainability and growth, and COVID-19 emergency response efforts. In response to limitations on Board engagement and recruitment due to COVID-19, the Board voted unanimously to extend the existing amendment of the CFC by-laws to provide for a minimum of eight members (previously twelve members). This amendment was extended through December 31, 2021, unless superseded by other Board action.
* CFC has ten Board members. Four Board members reside in SM, and one member works in SM. CFC Board members serve on a variety of SM-based boards (Providence Saint John's Health Center, Rotary Club of Santa Monica, Santa Monica Chamber of Commerce Foundation, Santa Monica Education Foundation) and serve on public bodies (Santa Monica Arts Commission, SMMSUD District Advisory Committee on Early Childhood, SMMUSD PTA, Santa Monica Early Childhood Task Force).
* The CFC by-laws allow for up to 20 Board members. CFC is committed to expanding and diversifying its board, which is a focus area of the ESC Board Development project.

###### SECTION IV: STAFFING PATTERN

* The new Resource & Referral (R&R) Manager joined the CFC team on January 4, 2021. This information was previously reported to the City. The Executive Director and R&R Supervisor supported her transition and remain highly engaged in the project.
* This program does not utilize volunteers or unpaid interns.

**SECTION V: SPECIAL FUNDING CONDITIONS**

Provide a status report on how the agency is meeting its funding conditions listed in Exhibit A of your Grant Agreement, clearly addressing each individual funding condition in bullet point format.

**Standard Funding Conditions**

1. CFC stands ready to participate in the City’s efforts to develop an outcomes measurement system to better track human services program demographics and outcomes. CFC participates in relevant meetings and provides program data to the City, as requested.
2. CFC has followed guidance from public health officials to provide services in adherence to the safety protocols related to the COVID-19 pandemic, including modifications to service delivery, physical infrastructure, safety equipment, and protocols to protect participants and staff. While our office is closed to the public, we provide our core services virtually using phone, email, and videoconferencing. We have hosted contactless, drive-through events to equip child care providers with personal protective equipment (PPE) and other critical program supplies. CFC has drafted a COVID-19 Prevention Plan as required by Cal/OSHA. All staff working onsite follow strict masking, social distancing, and safety protocols, per public health guidelines and best practices. Total staff working onsite each day is limited and determined based on business need and seating assignments. We have installed “sneeze guards” in our reception area and between staff cubicles.
3. CFC operationalizes racial equity, diversity, and cultural competency through our personnel practices, trainings, programs, and community outreach strategies. Staff deliver program services and support in English and/or Spanish, based on client preference. All staff have completed a 5-module series on trauma-informed care, including a specific workshop on Recognizing and Challenging Implicit Bias. CFC Management also participated in leadership development trainings including: Addressing Implicit Bias in Nonprofit Organizations and Addressing Implicit Bias in the Age of COVID-19. Further, CFC has committed to expanding and diversifying our Board of Directors, which is a top priority for our Board Development Project.

The following includes aggregate demographics of:

* + CFC Board Members (agency-wide): 70% Female, 30% Male; 30% Asian/Pacific Islander, 60% White/Caucasian, 10% Hispanic/Latino
	+ CFC Executive Management(agency-wide): 100% Female; 50% White/Caucasian, 50% Black/African American
	+ CFC Supervisory Staff (City-funded program): 100% Female; 25% Asian/Pacific Islander, 25% White/Caucasian, 50% Hispanic/Latino
1. CFC assists eligible participants in submitting applications to applicable Santa Monica Housing programs, and leverages relationships with other social service agencies in our community, such as those in the Santa Monica Early Childhood Wellbeing Project, to support families in need of housing.

**Youth & Families Agencies**

1. CFC actively participates in Santa Monica Cradle to Career (SMC2C) collective impact meetings and initiatives, including the Building Blocks for Kindergarten Work Group and the Early Childhood Task Force (and Steering Committee). CFC staff are also part of the Early Childhood Wellbeing Project network.
2. CFC is prepared to work with the City and families on any community crisis. CFC staff participate in the Santa Monica Economic Recovery Task Force – Child Care Subgroup and the City’s Volunteer/Nonprofit Leader Connection calls in order to collaborate with other nonprofit agencies to address urgent community needs and leverage available resources during the COVID-19 pandemic. CFC led various emergency response efforts to support families and caregivers during the pandemic: enhanced child care referrals for essential workers, child care subsidy vouchers for essential workers, emergency and safety supply distributions for providers, and regular check-ins and sharing of timely resources for providers. CFC also provided bi-weekly updates to the City on provider status and capacity to serve families.

**Early Education**

1. CFC Subsidy Program Specialists verify subsidy eligibility based on employment or school records of all parents and the residency by reviewing utility bills, valid driver’s license, or identification cards; verification is also based on referral from supportive housing programs or referral from the ECWP network. Participants in the State-funded essential worker voucher are able to self-certify their eligibility information, per state guidelines.
2. CFC’s Provider Specialist conducts an annual review to document that all providers have a current license to operate. The last review was in March 2021, documenting each provider accepting SM subsidy had a current license.

**SECTION VI: DEMOGRAPHICS**

The following tables track data on program participant needs and the inter-agency relationships utilized to address them. Please provide this information as completely and accurately as possible for participants entering your program.

|  |  |  |
| --- | --- | --- |
| **ASSESSMENT OF ADDITIONAL SERVICE NEEDS****(Santa Monica Participants)** | **FY 20-21****Number Responding “Yes”****at Mid-year** | **FY 20-21****Number Responding “Yes”****at Year-end** |
| 1. “Do you or anyone in your household have unmet employment needs?”
 |  | 11 |
| 1. ”Have you missed or been late on a home rental or mortgage payment within the last 12 months?”
 |  | 14 |
| 1. “Do you or anyone in your household have an unmet childcare/afterschool need?”
 |  | 0 |

|  |  |  |
| --- | --- | --- |
| **INCOMING PARTICIPANT REFERRALS** **(Santa Monica Participants)** | **FY 20-21****Number****at Mid-year** | **FY 20-21****Number****at Year-end** |
| Participants referred by another agency |  | 14 |
|  **Please list the top 3 referring agencies** |  |  |
| * 1. **Family Service of Santa Monica**
 |  | 14 |
|  |  |  |
|  |  |  |

**SECTION VII: PROGRAM SERVICES AND OUTCOME**

| **OUTPUTS AS SHOWN IN PROGRAM PLAN** | **OUTPUT STATUS REPORT**(Actual number of unduplicated persons who received/participated in the output during the reporting period) | **OUTCOMES AS SHOWN IN PROGRAM PLAN** | **OUTCOME STATUS REPORT**(Actual number and percentage of unduplicated participants who achieved the outcome during the reporting period) |
| --- | --- | --- | --- |
| Child Care Referrals:# of Santa Monica residents who contact CFC for Resources & Referrals**Child Care Subsidy:**# of Santa Monica families receiving child care subsidy (breakdown by city, state, or county subsidy) | 143 SM residents contacted CFC for Resources & Referrals195 SM children (141 families) are receiving child care subsidy*(See Page 3 for breakdown of subsidy funding)* | * # of Santa Monica families who are eligible for subsidies

# of Santa Monica families enrolling in the Santa Monica subsidy program who receive enhanced referrals (staff contact child care providers to confirm availability before giving families a customized list of providers with current openings who meet their expressed needs and preferences). | * 121 SM families are eligible for subsidies (on eligibility list)
* 15 SM families enrolling in the SM subsidy program received an enhanced referral

(12 additional SM families received an enhanced referral prior to enrolling in the LA County CARES Act subsidy program)  |
| 85% of parents with children enrolled will achieve one of the following:* Gain/maintain/improve employment
* Attend education/training
* Gain housing
 | 92% of parents with children enrolled report the achievement of one the following:* Gain/maintain/improve employment
* Attend education/training
* Gain housing
 |
|  |  |
| **Early Learning Play Group:**# of parents/caregivers who participate in *Family Time* | 324 parents/caregivers participated in Family Time | 85% of participants will:* Read, look at books, or tell stories with children in their care.
* Provide children in their care opportunities to learn and try new things.
* Talk or share ideas about caring for children with another adult.
 | * 90% of the respondents read, look at books, or tell stories with children in their care.
* 90% of the respondents provide children in their care opportunities to learn and try new things.
* 90% of the respondents are aware of the importance of having a nurturing relationship with the child in their care.

 (June 2021 survey) |
| **Quality Improvement Support:**# of licensed child care programs receiving subsidy reimbursement who participate in regular, defined ECE training programs | 21 licensed child care programs (4 FCCs and 17 Centers) receiving subsidy reimbursement participated in 31 professional development trainings on licensing, marketing, child development, trauma, emotional regulation, special needs, and preventative health and safety. | * # of providers who complete at least 5 hours of formal training (such as 48-hour Gateways curriculum, SMC course, or other accreditation)
* # of providers accepting subsidy, broken down by city, state, county funding
* # of providers accepting subsidy, broken down by quality rating tiers
 | * 4 SM providers completed at least 5 hours of formal training
* 66 providers accepted CFC-administered subsidy in SM, reflecting increased county & state voucher programs for essential workers
* 28 providers accepting SM subsidy broken down by quality rating tiers:
	+ 22 Base Rate
	+ 6 Top Step
 |

###### VARIANCE REPORT:

###### Mid-year: Please identify specific outputs or outcomes not on track for being met by year-end. Provide an explanation of the barriers the program is experiencing and the steps the staff is taking to mitigate the situation.

**N/A**

###### Year-end: Please provide an explanation for each output or outcome for which achievement is above or below 10% of the projected target.

Child Care Referrals

Total child care referral requests from SM residents decreased by 38% (from 230 to 143 requests) as compared to last year’s Year-End Report. This decrease is a direct result of the COVID-19 pandemic and Stay-at-Home Order issued by the Governor of California, as only essential workers were seeking child care during a significant duration of the reporting period. Families are slowly returning to in-person work and adjusting to their new norm with need for care slowly picking up. Resource & Referral agencies across the state also report an overall decline in referral requests, as families are accessing general child care information via web searches and are staying home for reasons related to COVID-19.

Early Learning Playgroup

Virtual Family Time participation numbers are 34% lower than last year’s pre-pandemic in-person format. With the shift to virtual programming, we also saw a shift in participation from parents to Center and FCC staff and to a higher percentage of participants outside of SM. This trend continued to be true throughout the remainder of the fiscal year. To increase our outreach to SM parents and caregivers, CFC partnered with the Santa Monica Public Library (SMPL) to develop Building Blocks for Kindergarten (BBK) video segments and provided content for the City’s Arts & Literacy Festival at Home. We will continue to offer bi-weekly virtual Family Time sessions until we are able to resume in-person programming, which we anticipate will reengage more SM residents.

Quality Improvement Support

SM provider participation in CFC professional development trainings increased by 48% compared to last Year-End fiscal year (from 11 to 21 participants). When we shifted to a virtual platform at the beginning of the pandemic, providers who have been in the field much longer shared challenges they faced with technology. CFC staff continued to support providers with technical support and increased outreach from a monthly basis to bi-weekly or as needed and promoted our monthly workshops. CFC offered a variety of workshops on timely and relevant topics such as: Health and Safety during COVID-19, Lead Poisoning Prevention, Emotional Regulation, Identifying Childhood Trauma, Strengthening Families, Self-Care for Providers, Meet your Licensing Analyst, Marketing Your Business Part 1 and 2, and Literacy. Moving forward, CFC plans to offer a combination of virtual and in-person trainings following public health guidance.

The number of childcare providers accepting SM subsidy decreased from 35 last year to 28 this year, however, 7 families opted for suspension of care for the entire program year, which directly impacts this number (holds their spot in the subsidy program, but not at a specific provider).

**SECTION VII: PROPERTY MANAGEMENT**

If this program has entered into a lease agreement with the City of Santa Monica, please provide a status report of facility improvements and routine maintenance performed during the reporting period. **N/A**

**By submitting this report to the Housing and Human Services Division, I certify that this report is true, complete and accurate to the best of my knowledge and that all disbursements have been made in compliance with the conditions of the Grantee Agreement and for the purposes indicated.**